

2024 State Conference



Texas High School Athletic Directors Association

53rd Annual State Conference and Professional Development Program

Sunday, June 2nd - Wednesday, June 5th, 2024

Kalahari Resort and Convention Center-3001 Kalahari Blvd. Round Rock, Texas 78665

Sunday, June 2nd

CAA Exam-Banyan Room

9:00 a.m.-6:00 p.m.	Attendee/Superintendent Registration-Kilimanjaro Ballroom-Registration 4
9:00 a.m.-6:00 p.m.	Exhibitor Registration-Kilimanjaro Ballroom-Registration 5
10:00 a.m. – 10:45 a.m.	First-time State Conference attendees-includes QA/JHAMS-Salon A-B-C-D
11:00 a.m.-11:45 a.m.	<u>New</u> THSADA Board of Directors/Chairs Group and Individual Photos-Nile Room
11:15 a.m.	QUAD A Mentor Meeting-Salon A-B-C-D QUAD A Coordinators-David Kuykendall/Debbie Fuchs
11:15 a.m.	Awards Committee meeting-Kalahari Ballroom E
11:45 a.m.-12:45 p.m.	<u>QUAD A Orientation/Officers/Mentor Introduction/Social-Salon A-B-C-D</u> Introduction: David Kuykendall-QUAD A Co-Coordinator-THSADA Debbie Fuchs-QUAD A Co-Coordinator-THSADA Philip O'Neal-President-THSADA Leslie Slovak-President-elect-THSADA
12:30 p.m.	QUAD A Photo-Ellissa Unger-Director of Administrative Services-THSADA
11:45 p.m.-12:45 p.m.	<u>Open</u>
12:00 p.m.-1:00 p.m.	Hall of Honor Inductee and Family photos/Interviews-Nile Room
1:30 p.m.-3:15 p.m.	<u>PBK Sports-THSADA Hall of Honor Celebration-Kalahari Ballroom E</u> Hall of Honor Inductees: Philip O'Neal-Mansfield ISD Maria Kennedy-EI Paso ISD Debbie Fuchs-Clear Creek ISD All THSADA/NIAAA Award Recipients: (All in Brochure) <i>Separate registration required/Coffee & Dessert served</i>
3:15 p.m.-4:00 p.m.	Open
4:00 p.m.-4:15 p.m.	<u>Welcome to all Attendees/Exhibitors</u> Rusty Dowling-Executive Director-THSADA Philip O'Neal-President-THSADA Johanna Denson-TAAC Chair-Kalahari Ballroom
4:15 p.m.-5:05 p.m.	<u>Texas School Law for all Athletic Administrators-Kalahari Ballroom</u> Introduction: Philip O'Neal-President-THSADA Jim Walsh-Shareholder-Walsh-Gallegos Kyle Robinson Roalson P.C. TAAC 302
5:05 p.m.-5:15 p.m.	BREAK
5:15 p.m.- 6:05 p.m.	<u>Texas School Law for all Athletic Administrators-Kalahari Ballroom</u> Introduction: Leslie Slovak-President-elect-THSADA Jim Walsh-Shareholder-Walsh-Gallegos Kyle Robinson Roalson P.C. TAAC 304
6:10 p.m.	Closing remarks:
8:00 p.m.-	<u>Kickoff Reception-Event Barn</u> <i>Conference attendees are welcome. Please wear your attendee badge for event entry</i>

Monday, June 3rd

- 8:00 a.m.-4:00 p.m. Attendee/Superintendent Registration-Kilimanjaro Ballroom-Registration 4
Exhibitor Registration-Kilimanjaro Ballroom-Registration 5
- 8:00 a.m. Coffee available-Location TBD
- 9:00 a.m. Opening General Session-Kalahari Ballroom
Rusty Dowling-Executive Director-THSADA/Johanna Denson-Director of TAAC
- 9:15 a.m.-10:05 a.m. State of High School Athletics in Texas-UIL Staff-Kalahari Ballroom
Introduction: Philip O'Neal-President-THSADA
Dr. Charles Breithaupt-Executive Director-University Interscholastic League
Dr. Jamey Harrison-Deputy Director-University Interscholastic League
Ray Zepeda-Director of Athletics-University Interscholastic League
TAAC 101
- 10:05 a.m.-10:15 a.m. BREAK
Mega Drawing sales begin
- 10:15 a.m.-11:00 a.m. Preparing to Deal with NIL and Transfer Policies at the Texas High School Level-Kalahari Ballroom
University Athletic Directors Panel
Introduction: Leslie Slovak-President-elect-THSADA
Moderator: Charles Breithaupt-Executive Director-University Interscholastic League
Chris Del Conte-Director of Athletics-University of Texas
Lisa Campos-Director of Athletics-University of Texas-San Antonio (Brooke Williams-Director of Compliance)
Rick Hart-Director of Athletics-Southern Methodist University
Jared Mosley-Director of Athletics-University of North Texas
TAAC
BREAK
- 11:00 a.m.-11:10 a.m. BREAK
- 11:10 a.m.-12:00 p.m. QUAD A Session/Mentors-Salon A-B-C-D
Introduction: David Kuykendall-QUAD A Co-Coordinator-THSADA
Debbie Fuchs-QUAD A Co-Coordinator-THSADA
- 11:10 a.m.-12:00 p.m. Coaching Leadership-Kalahari Ballroom
Introduction-Leslie Slovak-President-elect-THSADA
Moderator: Joe Martin-Executive Director-THSCA
TAAC 600
- 11:10 a.m. Trade Show Meeting-All Exhibitors/Sponsors-Kilimanjaro Aisle 100
Dave Stephenson-Director of Strategic Partnerships
- 12:00 p.m.-2:00 p.m. Trade Show Open (Lunch Provided)-Kilimanjaro Ballroom
Rusty Dowling-Executive Director-THSADA
Mega Drawing Sales will be available
- 2:00 p.m.-2:50 p.m. Athletic Department Organization/Management and Administration-Kalahari Ballroom
TAAC 204
- 2:00 p.m.-2:50 p.m. Developing Head Coaches Academy-Acacia-Bamboo
TAAC 601
- 2:00 p.m.-2:50 p.m. QUAD A Session TBD-Salon A-B-C-D
Introduction: Leslie Slovak-President elect-Richardson ISD
- 2:00 p.m.-2:50 p.m. Superintendents-UIL session (Required procedures for District Executive Committee hearings)-Crown Palm/Banyan
TAAC 602
- 2:00 p.m.-2:50 p.m. Preparing a Yearly Athletic Budget-Cypress/Portia
TAAC 205
- 2:50 p.m.-3:10 p.m. COFFEE BREAK-Clubhouse- Kilimanjaro Lobby
- 3:10 p.m.-4:00 p.m. Advancing a Championship Culture-Kalahari Ballroom
TAAC 602
- 3:10 p.m.-4:00 p.m. Event Emergency Action Plans-Acacia/Bamboo
TAAC 502
- 3:10 p.m.-4:00 p.m. QUAD A Session TBD-Salon A-B-C-D

3:10 p.m.-4:00 p.m.	<u>Superintendents-UIL session (PAPF-Waivers)- Crown Palm/Banyan Room</u> TAAC
3:10 p.m.-4:00 p.m.	<u>Athletic Department Payment Procedures (Officials-Game Workers, etc.)-Cypress/Portia</u> TAAC
4:00 p.m.-6:00 p.m.	<u>Daktronics Trade Show-Kilimanjaro Ballroom</u> Rusty Dowling-Executive Director-THSADA Paul Wildeman-Daktronics Mega Drawing Sales will be available
6:00 p.m.	End of the Day-Enjoy the amenities of the Kalahari Resort!
<u>Tuesday, June 4th</u>	
8:00 a.m.	Registration-Hellas Construction-Benny Carter Memorial Golf Tournament The Golf Club at Star Ranch-2500 FM 685, Hutto, Texas Shotgun Start <i>Separate registration required</i>
8:30 a.m.	
8:00 a.m.	Attendee/Superintendent Registration-Kilimanjaro Ballroom-Registration 4
8:00 a.m.-10:00 a.m.	Trade Show Open Breakfast <u>Taco Tuesday</u> in the Tradeshow -Kilimanjaro Ballroom
10:00 a.m.-10:50 a.m.	<u>Managing the Athletic Administrator/Head Coach Position 1A-6A-Kalahari Ballroom</u> TAAC 203
10:00 a.m.-10:50 a.m.	<u>Recruiting/Retention of Athletic Personnel-Acacia/Bamboo</u> TAAC
10:00 a.m.-10:50 a.m.	<u>QUAD A Session TBD-Salon A-B-C-D</u> Introduction: David Kuykendall-QUAD A Co-Coordinator-THSADA Debbie Fuchs-QUAD A Co-Coordinator-THSADA
10:00 a.m.-10:50 a.m.	<u>JHAMS- Administrative Relationships when Hiring Coaches-Cypress Room</u> Moderator-Kyle Green-Assistant Director of Athletics-Katy ISD
10:00 a.m.-10:50 a.m.	<u>LPA- Crown Palm/Banyan Room</u> TAAC 402
10:50 a.m.-11:00 a.m.	<u>COFFEE BREAK-Clubhouse- Kilimanjaro Lobby</u>
11:00 a.m.-11:50 a.m.	<u>Crisis Management/Conflict Resolution-Kalahari Ballroom</u> TAAC 303
11:00 a.m.-11:50 a.m.	<u>Enhancing the Athletic Facility Experience-Acacia/Bamboo Room</u> TAAC 405
11:00 a.m.-11:50 a.m.	<u>Superintendents Session (Athletic Eligibility) - Crown Palm/Banyan Room</u> TAAC
11:00 a.m.-11:50 a.m.	<u>JHAMS- Developing a Culture to Feed Feeder Programs-Cypress</u> Introduction-Bill Daws-Director of JHAMS-THSADA
11:00 a.m.-11:50 a.m.	<u>QUAD A-Resume Review-1st Session-Salon A-B-C-D (pre-registration required)</u> Introduction: Debbie Fuchs-QUAD A Co-Coordinator-THSADA David Kuykendall-QUAD A Co-Coordinator-THSADA
11:50 noon-2:00 p.m.	Lunch on Own
2:00 p.m.-2:50 p.m.	<u>THSADA Committee Meetings-Kalahari Ballroom</u> Introduction-Ellissa Unger-Director of Administrative Services-THSADA Officials Committee-Mike Bass-Chair-Director of Athletics-Alvin ISD Policy Committee-Silvia Salinas-Chair-Director of Athletics-Del Valle ISD Athletic Committee-Stan Leech-Chair-Director of Athletics-Boerne ISD TAAC Committee-Johanna Denson-Chair-Director of TAAC Membership Committee-Tom Lee-Chair-Assistant Director of Athletics-Sharyland ISD Publications Committee-Andrea Fluhman-Chair-Assistant Director of Athletics-Amarillo ISD Awards Committee-Russ Reeves-Chair-Director of Athletics-Rockwall ISD NIAAA Committee -Brenda Marshall-Chair-Director of Athletics-Corpus Christi ISD
2:00 p.m.-2:50 p.m.	<u>JHAMS- UIL Issues & JH Athletics Cypress</u> Introduction-Bill Daws-Director of JHAMS-THSADA

2:00 p.m.-2:50 p.m. Athletic Directors by Invitation-Athlife Foundation-Jeff McCann-Executive Director & Vice-President
David W. Walsh, Ph.D.-Clinical Associate Professor & Internship Coordinator-University of Houston
Dallas ISD/Houston ISD/San Antonio ISD/Fort Worth ISD/Austin ISD/El Paso ISD/Brownsville ISD

2:00 p.m.-2:50 p.m. QUAD A-Resume Review-2nd Session-Salon A-B-C-D
Introduction: Debbie Fuchs-QUAD A Co-Coordinator-THSADA
David Kuykendall-QUAD A Co-Coordinator-THSADA

2:50 p.m.- 3:10 p.m. COFFEE BREAK-Clubhouse- Kilimanjaro Lobby

3:10 p.m.-4:00 p.m. TAAC TBA -Kalahari Ballroom
TAAC

3:10 p.m.-4:00 p.m. Bond Support by the Athletic Administrator and Campus Athletic Personnel-Acacia/Bamboo
TAAC 403

3:10 p.m.-4:00 p.m. Superintendents or/Athletic Department Best Business Practices- Crown Palm/Banyan Room
TAAC

3:10 p.m.-4:00 p.m. QUAD A Session-Salon A-B-C-D w/Mentors
Debbie Fuchs-QUAD A Co-Coordinator-THSADA
David Kuykendall-QUAD A Co-Coordinator-THSADA

3:10 p.m.-4:00 p.m. JHAMS-Tabletop Relevant Topic Discussion-Cypress
Introduction-Kyle Green-Assistant Director of Athletics-Katy ISD
JHAMS Photo

4:00 p.m.-6:00 p.m. Tuesday Tradeshow Festival -Kilimanjaro Ballroom (DRAWINGS)
Rusty Dowling-Executive Director-THSADA
Juan Lopez-Partner, Director of Sports Planning and Design-PBK Sports

End of the Day – Enjoy the amenities of the Kalahari Resort

Wednesday, June 5th

7:30 a.m. Coffee available-Kalahari Ballroom Lobby

7:30 a.m.-8:30 a.m. New THSADA Board of Directors/Chairs-Breakfast Orientation-Portia Room

9:00 a.m.-9:45 a.m. THSADA Committee Updates-Kalahari Ballroom
Membership/Awards/Policy/Publications/Athletic/Officials/NIAAA/TAAC
Introduction-Rusty Dowling-Executive Director-THSADA

9:45 a.m.-10:10 a.m. THSADA 2024 Board/Chairs Introductions-Main Stage-Kalahari Ballroom
Introductions-Rusty Dowling-Executive Director-THSADA
Leslie Slovak-President-THSADA
Andre Walker - President-elect
Philip O'Neal-Past President-THSADA
(Installation of New Board of Directors)

10:10 a.m.-11:00 a.m. UIL-THSADA-THSCA-Sportsmanship-The Texas Way!
For all Attendees and QUAD A/JHAMS Attendees
Introduction-Philip O'Neal-Director of Athletics-Mansfield ISD-President-THSADA
Rusty Dowling-Executive Director-THSADA
Joe Martin-Executive Director-THSCA
Ray Zepeda-Director of Athletics-UIL
TAAC 102

11:00 a.m.-11:15a.m. Break (Last call for mega Drawing tickets)

11:15 a.m.- Closing Remarks
Leslie Slovak-Director of Athletics-Richardson ISD-President-THSADA
Rusty Dowling-Executive Director-THSADA
Conference Mega Drawings-Kalahari Ballroom