# Texas High School Athletic Directors Association 2024 State Conference

Tentative JHAMS Agenda Items



## Tuesday, June 4<sup>th</sup>, 2024

#### 10:00 a.m.-10:50 a.m.

#### Administrative Relationships when Hiring Coaches

This format will be a panel discussion consisting of junior high coaches. We will have a brief introduction by Bill Daws, followed by questions posed to a panel of committee members. Kyle Green-Assistant Director of Athletics-Katy ISD will moderate the panel discussion.

Panel Members: Lesley Stewart-Prosper ISD/Kristy Schreiber-Georgetown ISD/David Cavazos-Harlingen ISD/Brian Gonzales-Southwest ISD/Styler Haddock-Canyon ISD/Lola Evans-Waxahachie ISD.

Topics for panel:

- Working with campus administrators: Counselors, AP's, Principals.
- Working with Fine Arts & Clubs to share students
- Alignment of programs on campus-Boys & Girls Coordinator or Head & Assistant?
- Resources to help coaches mentors, resources from HS to implement program
- Evaluating Coaches Self Evaluations, regular coaches meetings, help to grow or go.

#### 11:00 a.m.-11:50 a.m.

#### **Developing a Culture for Feeder Programs**

This will be presented in lecture format. Mike Bass-Director of Athletics-Alvin ISD will be the presenter.

Topics to cover:

- Working with HS program to implement program philosophy.
- Process of Athletics. 6<sup>th</sup> grade pre-athletics through transition into 9<sup>th</sup> grade.
- Athlete expectations through the program
- Working with officials
- Teamwork & Sportsmanship

### 2:00 p.m.-2:50 p.m.

#### UIL Issues & JH Athletics

This will be presented in lecture format by UIL staff.

Topics to cover:

- Answering PAPFs questions 1-6
- Academic Eligibility
- Overage Waivers

#### 3:10 p.m.-4:00 p.m.

#### JH Tabletop Relevant Topic Discussions

This format will be a tabletop discussion. Committee members will be assigned to tables to help lead tabletop discussions. A question will be presented to the group based on the following topics. A table representative will share findings from each table.

- Table 1 Styler Haddock
- Table 2 Lola Evans
- Table 3 Lesley Stewart
- Table 4 Bianca Gutierrez
- Table 5 Leslie Harris
- Table 6 Kristy Schreiber
- Table 7 David Cavazos
- Table 8 Brian Gonzales
  - o Obstacles of Hiring & Retaining Staff
  - Navigating Athlete Behavior
  - Evaluating Staff in Need of Improvement
  - o Game Day Organization, Planning, Security at events
  - Spectator Behavior
  - Tryout Process program, team, retaining/exiting
  - Dealing with Officials
  - Parent Interactions