

2025 State Conference



Texas High School Athletic Directors Association

QUAD A Agenda

54th Annual State Conference and Professional Education Program

Sunday- Wednesday, June 1-4, 2025

Kalahari Resort & Conventions-3001 Kalahari Blvd. Round Rock, TX 78665

Sunday, June 1

12:00 p.m.-6:00 p.m.

Attendee Registration-Kilimanjaro Ballroom

3:30 p.m.-4:05 p.m.

First-time State Conference attendees-includes QA-Crown Palm/Banyan Room

Johanna Denson-Director of TAAC

Jody Hormann-Assistant Executive Director

3:30 p.m.-4:05 p.m.

QUAD A Mentor Meeting-Salon A-B-C-D

Deb Fuchs/David Kuykendall-QUAD A Coordinators (JD-Jody)-Ellissa

4:15 p.m.-5:05 p.m.

QUAD A Orientation/Officers/Meet your Mentor Introduction-Salon A-B-C-D (back into Kalahari Ballroom)

Introduction: David Kuykendall-QUAD A Co-Coordinator-THSADA

Debbie Fuchs-QUAD A Co-Coordinator-THSADA

Andre Walker-President-elect-Director of Athletics-Houston ISD

Leslie Slovak-President-THSADA-Director of Athletics-Richardson ISD

5:20 p.m.- 6:15 p.m.

Opening General Session

Texas School Law for all Athletic Administrators-Presented by Spectrum by Watchfire-Kalahari Ballroom

Introduction: Leslie Slovak-President-THSADA-Director of Athletics-Richardson ISD

Jim Walsh-Shareholder-Walsh-Gallegos Kyle Robinson Roalson P.C.

TAAC 304

6:15 p.m.

Opening General Session

Presented by Paragon Sports Constructors-Kalahari Ballroom

6:30 p.m.-7:00 p.m.

QUAD A Welcome Reception/Activity-w/Board-Mentors

8:00 p.m.

Kickoff Reception-Presented by Paragon Sports Constructors-Event Barn

Athletic Administrators, please wear your conference badge

Monday, June 2

8:00 a.m.-6:00 p.m.

Attendee Registration-Kilimanjaro Ballroom

9:00 a.m.

Opening General Session-Kalahari Ballroom

Rusty Dowling-Executive Director-THSADA/Johanna Denson-Director of TAAC

9:15 a.m.-10:05 a.m.

State of High School Athletics in Texas-UIL Staff-Presented by RefReps-Kalahari Ballroom

Introduction: Andre Walker-President-elect-THSADA-Director of Athletics-Houston ISD

Dr. Jamey Harrison-Executive Director-University Interscholastic League

Ray Zepeda-Director of Athletics-University Interscholastic League

10:05 a.m.-10:15 a.m.

BREAK-Location TBA

10:15 a.m.-11:00 a.m.

University Athletic Directors Leadership Panel-Moderator-Kalahari Ballroom

Introduction

Moderator-Ray Zepeda-Director of Athletics-UIL

11:00 a.m.-11:10 a.m.

BREAK-TBA

11:10 a.m.-12:00 p.m.

QUAD A-Landing the Athletic Administrators Interview-Salon A-B-C-D

Introduction: Leslie Slovak-President-elect-THSADA-Director of Athletics-Richardson ISD

Debbie Fuchs-QUAD A Co-Coordinator-THSADA

David Kuykendall-QUAD A Co-Coordinator-THSADA

12:00 p.m.-2:00 p.m. **Tradeshow Lunch-Kilimanjaro Ballroom**
Rusty Dowling-Executive Director-THSADA
 Complimentary Lunch / Drinks Provided/*Mega Drawing Sales will be available-100*

1:30 p.m. **QUAD A Photo-Staircase (stage or lobby)-Ellissa Unger-Director of Administrative Services**

2:00 p.m.-2:50 p.m. **QUAD A-Salons A-B-C-D**
 2:50 p.m.-3:10 p.m. **BREAK-TBA**

3:10 p.m.-4:10 p.m. **Athletic Administrative-Mock Interviews-Salons A-B-C-3:40 p.m.-4:10 p.m.-(2 mock interviews apiece-pre-register)**
A reviewer will be assigned to each attendee with the goal of pairing the attendee with someone they do not already know. This will enable the attendee to receive advice and coaching based solely on his/her materials, much in the same way he/she would be judged by a potential employer with no past knowledge of their work.

4:00 p.m.-6:00 p.m. **Daktronics Tradeshow Festival-Kilimanjaro Ballroom**
Rusty Dowling-Executive Director-THSADA
Paul Wildeman-Daktronics
 Complimentary Appetizers Provided / Complimentary Drink Ticket(s)

Tuesday, June 3

7:15 a.m. **Registration-Hellas Construction-Benny Carter Memorial Golf Tournament**
The Golf Club at Star Ranch-2500 FM 685, Hutto
Separate registration required - Complimentary breakfast (provided by Whataburger) and Lunch
Shotgun Start--Hellas Construction-Benny Carter Memorial Golf Tournament

8:30 a.m.

8:00 a.m. **Attendee Registration-Kilimanjaro Ballroom-Registration 4**

8:00 a.m.-10:00 a.m. **Tradeshow Taco Tuesday Breakfast-Kilimanjaro Ballroom**
Rusty Dowling-Executive Director-THSADA
 Complimentary Breakfast/Coffee Provided

10:00 a.m.-10:50 a.m. **QUAD A-Salon F-G-H-I**
 10:50 a.m.-11:10 a.m. **BREAK-TBA**

10:00 a.m.-10:30 a.m. **Resume Review (12)-Salon-A-B-C-D (Nile)**
 10:30 a.m.-11:00 a.m. **Resume Review (12)-Salon-A-B-C-D (Nile)**
 11:00 a.m.-11:30 a.m. **Resume Review (12)-Salon-A-B-C-D (Nile)**
 11:30 a.m.-12:00 p.m. **Resume Review (12)-Salon-A-B-C-D (Nile)**

11:10 a.m.-12:00 p.m. **QUAD A- Acacia/Bamboo**

2:00 p.m.-2:30 p.m. **Resume Review (12)-Salon-A-B-C-D**
 2:30 p.m.-3:00 p.m. **Resume Review (12)-Salon-A-B-C-D**

2:50 p.m.- 3:10 p.m. **BREAK-TBA**

3:10 p.m.-4:00 p.m. **QUAD A Wrap up-Salon A-B-C-D**

4:00 p.m.-6:00 p.m. **PBK Sports Trade Show Festival-Kilimanjaro Ballroom**
Rusty Dowling-Executive Director-THSADA
Juan Lopez-Partner, Director of Sports Planning and Design-PBK Sports
 Complimentary Appetizers Provided / Complimentary Drink Ticket(s) sent via Email

Wednesday, June 4

7:30 a.m. **COFFEE BREAK-Outside Kalahari Ballroom**

7:30 a.m.-8:15 a.m. **New THSADA Board of Directors/Chairs-Breakfast Orientation-Double Cuts**

8:15 a.m.-9:15 a.m. **THSADA Committee Meetings-Kalahari Ballroom (poster-committee meetings in progress)**
Introduction-Ellissa Unger-Director of Administrative Services-THSADA
Officials Committee-Mike Bass-Chair-Director of Athletics-Alvin ISD-Portia Room
Policy Committee-Silvia Salinas-Chair-Director of Athletics-Del Valle ISD
Athletic Committee-Stan Leech-Chair-Director of Athletics-Boerne ISD
Professional Education Committee-Johanna Denson-Chair-Director of Professional Education
Membership Committee-Tom Lee-Chair-Director of Athletics-Mission CISD
Publications Committee-Andrea Fluhman-Chair-Assistant Director of Athletics-Amarillo ISD
Awards Committee-Dean Colbert-Chair-Assistant Director of Athletics-Aldine ISD
NIAAA Committee -Brenda Marshall-Chair-Director of Athletics-Corpus Christi ISD

9:30 a.m.-10:00 a.m. **THSADA Committee Updates-Kalahari Ballroom**
Introduction: Rusty Dowling-Executive Director-THSADA
Membership/Publications/Awards/NIAAA/Officials/Policy/Athletic/Professional Education

10:00 a.m.-10:10 a.m. **THSADA 2025 Board/Chairs Introductions-Main Stage-Kalahari Ballroom**
Introduction-Rusty Dowling-Executive Director-THSADA
Leslie Slovak-President-THSADA
Andre Walker-President-elect
(Installation of New Board of Directors)

10:10 a.m.-11:00 a.m. **UIL-THSADA-THSCA-Presented by Mammoth-Kalahari Ballroom**
For all Attendees and QUAD A/JHAMS Attendees
Introduction-Rusty Dowling-Executive Director-THSADA
Joe Martin-Executive Director-THSCA
Ray Zepeda-Director of Athletics-UIL

11:00 a.m.-11:15a.m. **Closing Remarks-Kalahari Ballroom**
Andre Walker-President-THSADA-Director of Athletics-Houston ISD
Rusty Dowling-Executive Director-THSADA
Cash Drawing